

## GFSB | Membership Referral Scheme | Terms and Conditions

By participating in the GFSB Membership Referral Scheme, you agree to the following terms and conditions:

### 1. Eligibility

- **Referrer Eligibility:** To participate in the GFSB Membership Referral Scheme, you must be a current member (paid-up) of the Gibraltar Federation of Small Businesses (GFSB) at the time of the referral submission.
- **Referred Business Eligibility:** The business you refer must be a new applicant (we will also accept a business that previously held GFSB membership but has lapsed/ their membership expired and they did not renew it). The referred business must complete their membership sign-up and pay the annual membership fee within **60 days** of the referral form submission to be eligible for rewards.

### 2. Referral Process

- To refer a business, the referrer must submit the completed referral form via the GFSB's designated submission process (online form) before the referred business applies for membership.
- The referred business must provide their correct and valid contact details. The referral will only be considered valid once the referred business completes their membership sign-up and payment within **60 days** of the referral submission.

### 3. Rewards for Referrers

- Upon successful completion of the referral process, and once the referred business has signed up and paid their membership fee within 60 days, the referrer will receive the following rewards:
  - **£75 credit** to use for advertising in *Thrive Magazine* (this credit is valid for 6 months from the date of issue).
  - **One social media post** promoting the referrer's business across the GFSB's Facebook, Instagram, LinkedIn, and X (formerly Twitter) accounts.
  - **A feature in one of GFSB's weekly Thrive Newsletters** showcasing the referrer's business (not a specific product/ service).
- Rewards will be issued to the referrer after the referred business has completed their membership registration and payment.

### 4. Referral Limitations

- There is no limit to the number of businesses a referrer can refer, provided each referred business meets the eligibility requirements.

- Rewards will only be issued once the referred business has signed up and paid their annual membership fee within the 60-day period.

#### **5. No Cash Alternative**

- The rewards provided under this scheme are non-transferable and cannot be exchanged for cash or any other form of compensation.

#### **6. Right to Amend or Cancel**

- GFSB reserves the right to modify, suspend, or cancel the Membership Referral Scheme at any time without prior notice. In the event of a change, the referrer will be notified of any alterations to the scheme's terms and conditions.
- GFSB also reserves the right to reject any referral that does not meet the eligibility criteria or if there is any suspicion of fraudulent activity.

#### **7. Data Protection**

- By submitting the referral form, the referrer agrees to provide accurate information and confirms that they have obtained consent from the referred business to share their details with GFSB for the purposes of this referral scheme.
- GFSB will process the personal data of both the referrer and referred business in accordance with the applicable data protection regulations and GFSB's privacy policy. This includes contacting the referred business regarding their membership application.

#### **8. Liability**

- GFSB will not be held liable for any technical failures, delays, or issues in the referral process, including but not limited to issues with the submission form, email delivery, or payments made by the referred business.
- GFSB is not responsible for any damage, loss, or injury that may arise from the use of the rewards issued under this scheme.

#### **10. Contact**

For any queries or issues related to the GFSB Membership Referral Scheme, please contact us at:

**Email:** [gfsb@gfsb.gi](mailto:gfsb@gfsb.gi)

**Phone:** (+350) 200 47722

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